

**Salary Table 2025-SAC (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 1.7% General Schedule Increase and a Locality Payment of 29.76%**  
**For the Locality Pay Area of Sacramento-Roseville, CA-NV**  
**Total Increase: 2.17%**  
**Effective January 2025**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,014	\$ 29,988	\$ 30,952	\$ 31,913	\$ 32,876	\$ 33,439	\$ 34,394	\$ 35,356	\$ 35,395	\$ 36,294
2	32,624	33,400	34,481	35,395	35,792	36,844	37,896	38,949	40,001	41,053
3	42,714	43,900	45,086	46,272	47,458	48,644	49,830	51,016	52,202	53,388
4	47,955	49,288	50,621	51,953	53,286	54,619	55,951	57,284	58,616	59,949
5	55,135	56,625	58,114	59,604	61,094	62,583	64,073	65,563	67,052	68,542
6	58,142	59,802	61,463	63,124	64,785	66,446	68,107	69,768	71,429	73,090
7	62,766	64,613	66,459	68,306	70,152	71,999	73,845	75,692	77,538	79,385
8	65,421	67,466	69,511	71,556	73,601	75,646	77,691	79,736	81,781	83,826
9	69,999	72,257	74,515	76,773	79,030	81,288	83,546	85,804	88,062	90,319
10	77,084	79,570	82,056	84,543	87,029	89,515	92,001	94,487	96,974	99,460
11	81,960	84,692	87,423	90,155	92,886	95,618	98,349	101,080	103,812	106,543
12	98,236	101,511	104,786	108,062	111,337	114,612	117,887	121,162	124,437	127,712
13	116,816	120,711	124,605	128,499	132,393	136,287	140,181	144,075	147,969	151,863
14	138,041	142,643	147,244	151,845	156,446	161,048	165,649	170,250	174,852	179,453
15	162,373	167,785	173,197	178,609	184,022	189,434	194,846	195,200 *	195,200 *	195,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>